RURAL MUNICIPALITY OF ROSSER

BY-LAW NO. 2-22

Being a By-law to set the indemnities, rate of compensation and expenses for members of Council and Standing Committees of Council.

WHEREAS Section 124(2) of "The Municipal Act" provides in part as follows:

"A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- a) compensation for attending to municipal business;
- b) for expenses incurred while attending to municipal business; and
- c) for any other purpose relating to municipal business that the council considers appropriate."

AND WHEREAS the Council of the Rural Municipality of Rosser deems it expedient to pass a by-law setting out the indemnities, rates of compensation and mileage for the members of the Council and Citizen Members;

NOW THEREFORE the Council of the Rural Municipality of Rosser in open session assembled enacts as follows:

1. Definitions:

For the purpose of this by-law, the following definitions shall apply:

"Expense" means an expense incurred by a member of a council or council committee in attending to municipal business, and includes mileage, travel expenses, living expenses, registration and tuition fees, the costs of materials for a meeting, conference, course, or out of pocket expenditures;

"Municipal Business" means a duty or function that a member of council or a council committee is required to carry out under this or any other Act or a by-law or resolution, and includes attending a meeting, conference, or course of instruction that relates to municipal purposes;

2. Rates Established:

THAT the following are the rates of indemnity, travel allowance and reimbursements of expenses for Council members effective July 1, 2019:

A. Indemnity

- a) The monthly compensation for Reeve shall be \$2,000.00 (Two Thousand Dollars) and shall be paid monthly.
- b) The monthly compensation for Deputy Reeve shall be \$1,600.00 (One Thousand and Six Hundred Dollars) and shall be paid monthly.
- c) The monthly compensation for each Councillor shall be \$1,400.00 (One Thousand and Four Hundred Dollars) and shall be paid monthly.
- d) The above indemnities include attendance at Regular Meetings of Council.
- e) THAT the above indemnities shall be pro-rated if the term of the office commences or terminates on a day other than the last day of the month of said commencement or termination.
- f) THAT the rates in a), b), and c) above as well as the rates in C. b) and D. a) be adjusted effective January 1 each year according to the annual increase approved by resolution of Council, or in the annual financial plan for all other organizational administrative and public works employees.

B. Travel Allowance

A travel allowance payable at the rate prescribed in the Treasury Board of Canada, Secretariat (National Joint Council), Travel Directive, Appendix B – Kilometric Rates (Federal Rate – Manitoba Division) (https://www.njc-cnm.gc.ca/directive/d10/v238/s658/en) for each kilometer actually and necessarily traveled by them in the performance of authorized duties, work, or service. The allowance will be adjusted periodically as the rate fluctuates. The rate as of January 1, 2022 is Fifty-one point five cents (\$0.515) per kilometer.

C. Meetings

- a) Council members delegated to attend the following:
 - i) Committee meetings,
 - ii) Board meetings,
 - iii) Public meetings
- or as a delegate at any convention, conference, seminar or district meeting or special meeting of Council shall be paid:
 - \$100.00 (One Hundred Dollars) for meeting length up to and including four (4) hours.
 - ii) \$200.00 (Two Hundred Dollars) for meeting length over four (4) hours.

D. Other Indemnities and Expenses

- a) For any other business conducted by Council members not described in Clause (C), and duly authorized by resolution of Council or as appointed by position to attend to municipal business shall be paid \$25.00 (Twenty-Five Dollars) per hour.
- Council members will be reimbursed any out-of-pocket expenses that are submitted and verified by receipt.

3. Payment For Services Rendered Under Clause 2

THAT request for payment for services rendered under Clause 2.B., 2.C., or 2.D. is at the discretion of the Council member and by submission of a signed declaration of expense voucher. Payment will be made monthly following approval of the expense voucher by the Finance and Legislative Committee of Council.

4. Citizen Members

THAT Citizen members, appointed by resolution of Council to a Board or Committee shall receive remuneration for their services in an amount as set out in Clause 2.B and 2.D.

5. Health & Dental Program

THAT Council Members may participate in the Association of Manitoba Municipalities Health and Dental Plan if the criteria established by the Association of Manitoba Municipalities and Manitoba Blue Cross is met.

6. Repealed

THAT By-law No. 1-19 be repealed upon final passage of this by-law.

DONE AND PASSED by the Council of the Rural Municipality of Rosser in open Council assembled at Rosser, in the Province of Manitoba, this & day of Lune, A.D. 2022.

Reeve

Frances Smee

Chief Administrative Officer Larry Wandowich

Read a first time this 25th day of January, A.D. 2022. Read a second time this 25th day of January, A.D. 2022. Read a third time this 8th day of February, A.D. 2022.